strategy&

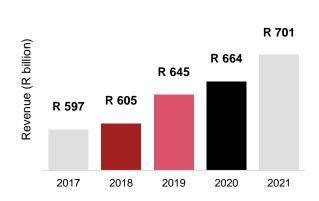
CGCSA Summit 2023

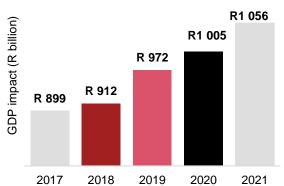
Xhanti Payi
October 2023

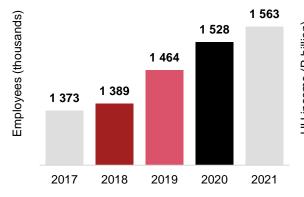


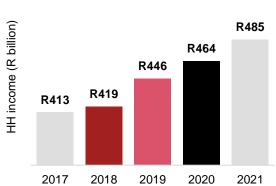
The FMCG market has consistently contributed to the South African economy's most pressing needs.

The FMCG industry contributes directly to economic growth in South Africa through direct, indirect and induced impacts. In addition, the industry promotes employment benefits and skills transfer and in turn generate income for households (directly and indirectly) through their day-to-day operations









Operating revenue

The FMCG industry's revenue has seen consistent growth over the past five years, despite tough macroeconomic conditions and a sluggish economy, increasing from **R597 billion** in 2017 to **R701 billion** in 2021.

GDP

The estimated economic activity created in South Africa from the day-to-day operations of the FMCG industry was around **R4 844 billion**. The direct impact accounted for about **34%** of the total GDP multiplier effect.

Employment

The FMCG industry's day-to-day operations sustained on average about **1 460 000 jobs** per year. This represented **5.6%** of the total economically active labour force in South Africa.

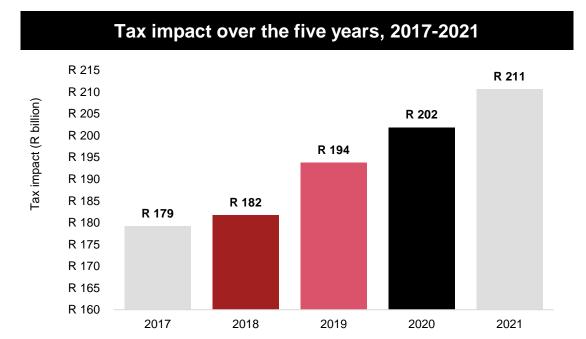
Household income

The industry contributed R10.8 billion on average to low-income households per year (2017-2021) - about 26.6% of the total amount that South African low-income households receive per year.

The FMCG industry will continue to have a positive impact on the South African economy through increased operational spending by the members. The industry provides continued economic benefits to South African citizens, including benefits such as contribution to economic growth, the creation of jobs, as well as contributing to government revenue and poverty alleviation.

Strategy&

The FMCG industry's tax contributions helped with the delivery of social services in South Africa.



The FMCG industry's day-to-day operations contributed **R967 billion** to government revenue over the period **2017** to **2021**.

The FMCG industry's tax contributions are an enabler to the national economy and play an important role in South Africa's social and economic development and upliftment through various social initiatives. These member companies also assist Government with tax collection through VAT, with the companies baring the cost of collection, but seeing the benefits through economic development.

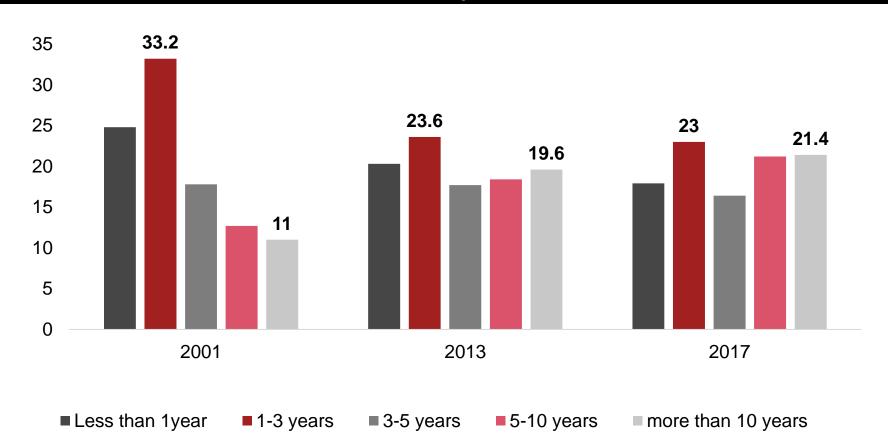
Below is an illustrative example of social benefits if National Treasury allocates the total tax contribution of **R967 billion** in the same proportions based on the 2021 Budget Speech allocation.

Potential social contribution	Learning and culture	Social development	Health
2021	R193 billion	R160 billion	R119 billion
Examples of expenditure	Compensation of employees; national school nutrition programme; technical and vocational education and training; infrastructure development	Social grants; women, youth and persons with disabilities support; infrastructure development	Compensation of employees; HIV, TB, malaria and community outreach; hospital services; infrastructure development

The remaining tax contribution of **R495 billion** was potentially distributed across other functional areas such as agriculture, science and technology, public services, and infrastructure, among others, having a positive impact on the delivery of social services in SA.

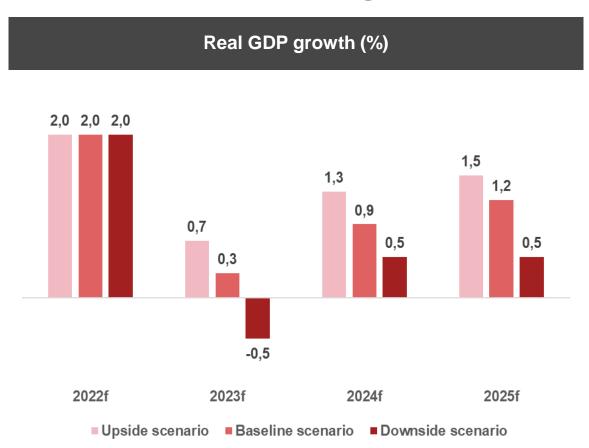
The Next Frontier – Integrating informality and supporting the next wave of growth.

Percentage of individuals running non-VAT registered businesses (informal businesses) by length of business operations

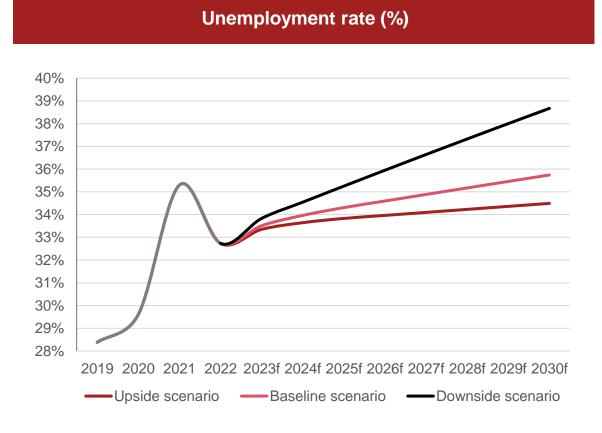


- The graph shows the profile of individuals running non-VAT registered businesses (informal businesses) by length of business operations.
- Over time, statistics show that informal business operators gain longevity.
- Whereas in 2001 only 11% of individuals running informal businesses were running them for more than 10 years, by 2017, it was 21% of operators.

Our long-term economic growth forecasts for South Africa will not be sufficient to bring down the world's highest unemployment rate.

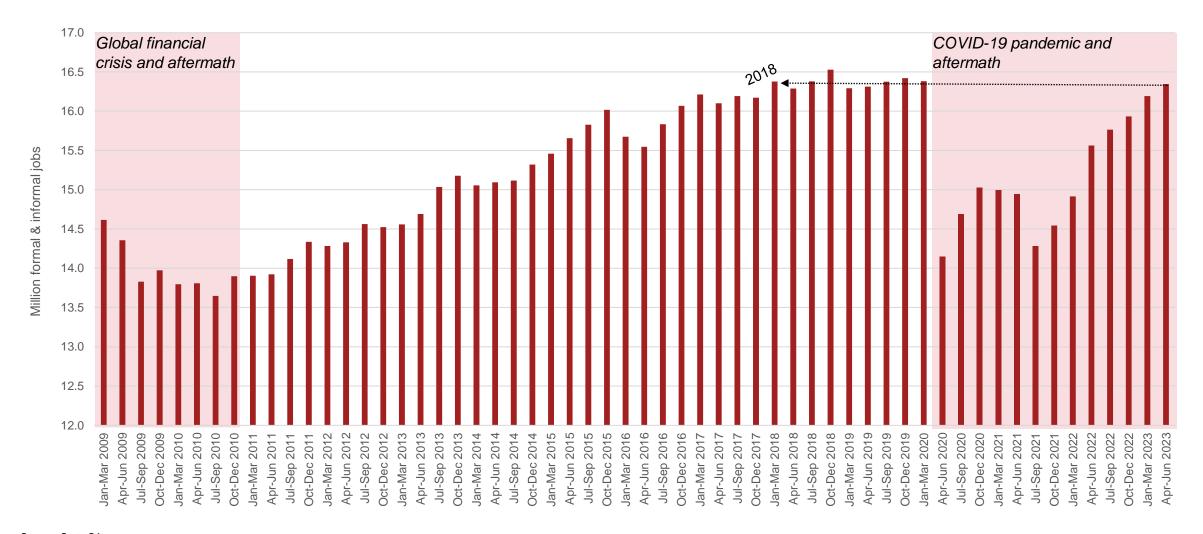


After last year's economic bounce-back, the South African economy is close to stagnating in 2023 largely due to the negative impact of load-shedding. A recession is not impossible.

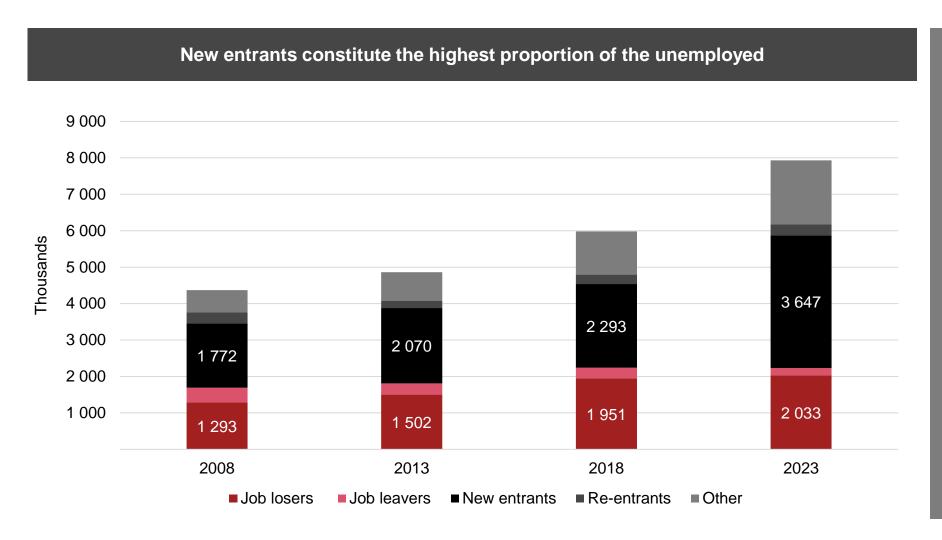


Our slow-growth trend means that, even under an upside scenario, the SA economy will not be able to create enough jobs to reduce the unemployment rate. We could reach a 40% unemployment rate in the next decade.

Back to the Future: after some recent gains, employment in 2023Q2 was almost back to the pre-pandemic level.



The number of the unemployed has been rising since 2008.



- Since 2008, the number of unemployed has grown from 4.4 million to 7.9 million, or up 80%.
- 45% or nearly half of the unemployed are new entrants in the jobs market.
- 1.8 million or over double the number of new entrants from 2008 have not found work.
- 740 000 new job losers or 57% more since 2008.

Source: StatsSA Strategy&

Turning around the lost potential due to youth unemployment.

The lost opportunity of exclusion of young graduates to bringing down unemployment of youth (not all unemployed people) is between R37.4 billion a year to R161 billion, or 3.5% of GDP.

R48 billion new spending

R37.4 billion or 0.81% of GDP

Target unemployed graduates (708,000 added)

R175 billion new spending

R137 billion or 2.97% of GDP

Target 2008 youth unemployment (1.8 million added)

R190 billion new spending

R148 billion or 3.2% of GDP

Target youth unemployment 20% (half of current rate of 39%) (2.8 million added)

- This calculation is based on employing youth (aged 25-35) at the R4 405 prescribed national minimum wage.
- South Africa's 5% growth ambition is well within reach.
- What is needed is a critical focus on collaborative and multistakeholder initiatives to get young people to work.

Business resilience strategies to help South African companies address the Megatrends challenges.

Implications Possible solutions Trend EU CABM have a direct impact on export SA is the most carbon Developing sector, supply chain competitiveness Climate intensive country in G20, with and business-specific · Rising costs of doing business through e.g. insurance a carbon intensity more than sustainability strategies change against extreme weather double the world average Business continuity planning Severe resource shortages - water stresses Increasing disinformation and misinformation Investment in improved tech 74% of SA CEOs believe More competition and loss of market share capability to build client-facing technology disruptors will **Technological** 74% · Increased cyber risk assets and client engagement impact industry profitability disruption Loss in capacity of workforce solutions over the next 10 years Mismatch between required & available skills Invest in upskilling workers Shift in consumption patterns Staff upskilling. Mismatch between available and required skills Collaboration with training **Demographic** Half of SA's labour force 50% Breakdown in social cohesion institutions to build skills pipeline aged 25-34 are unemployed. shifts · Coopetition with all stakeholders Emigration as discontent increases Failing welfare systems and erosion of tax base: to improve the education system · Trade and supply chain disruptions Environmental, Social and 53% of SA CEOs believe their Difficulty of doing business in a world of conflicting Governance (ESG) strategies **Fracturing** company is moderately, highly 53% rules and regulations Occupational health and safety or extremely exposed to world Economic and financial markets instability protection geopolitical conflict Insistence on localisation policies Sanction screenings Risk of business disruption Business continuity planning and South Africa has the fourth-Pressure to increase transparency while managing resilience strategy Social highest global risk protests reputational risk · Communications strategy to instability and riots over the next 12 • Responsibility to take care of all needs of employees increase transparency and build months. Greater need to invest in the creation of trust trust

Sources: PwC, IHS Strategy&

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